

Management Team

(As of October 1, 2024)

Directors



Tetsuji Morikawa

Founder, Chairman & Group CEO
Compensation Advisory Committee Member
[Concurrent positions]
CEO, DIVA CORPORATION OF AMERICA
Outside Director, Kayak Co.



Naoyoshi Kasuga

Director
Group CFO



Jon Robertson

Director

Outside Director Independent Diversity

[Concurrent positions]
President, Asia Pacific and Japan Region, Snowflake Corporation.



Tatsuya Kamoi

Director
Compensation Advisory Committee Member

Outside Director Independent

[Concurrent positions]
Director, ABeam Consulting Ltd.

Directors (Audit Committee Members)



Tsuyoshi Noshiro

Director (Audit Committee Member)
[Concurrent positions]
None



Chie Goto

Director (Audit Committee Member)
Chairman of the Compensation Advisory Committee

Outside Director Independent Diversity

[Concurrent positions]
Partner, Sakura Kyodo Law Office
Outside Director, Asahi International Corporation
Outside Director (Member of the Audit Committee), Toho Holdings Co.



Makoto Nakano

Director (Audit Committee Member)

Outside Director Independent

[Concurrent positions]
Professor, Graduate School of Business Administration, Hitotsubashi University

Corporate Officers



Takahiro Okabe

Group COO
President and Representative Director, Avant Corporation
Chairman and Director, Zeal Corporation



Gen Nagata

Group COO and Group CBO
President and Representative Director, DIVA Corporation



Yoshiyuki Numata

Group COO
President and Representative Director, Zeal Corporation



Hiroki Takemura

Group CRO and Group CIO
Executive Vice President, Diva Corporation



Shingo Moroi

Group CSO
Director, Avant Corporation



Teppei Terashima

Director, Avant Corporation



Tatsuru Nakayama

Group CPO
Director, Avant Corporation



Kunihiro Nakamura

Group CCO
Director, Zeal Corporation



Seiji Fukuda

Director, Zeal Corporation



Shunpei Kumagai

Director, Zeal Corporation



Tomotatsu Osada

Director, DIVA Corporation



Eriko Satonaka

Group CHRO
[Concurrent positions]
Outside Director, NIPPON GAS CO., LTD.



Masamitsu Suzuki

Group CLO

COO: Chief Operating Officer CBO: Chief Business development Officer CRO: Chief Risk-management Officer CIO: Chief Information Officer
CSO: Chief Strategic Officer CPO: Chief Product Officer CCO: Chief Customer Officer CHRO: Chief Human Resources Officer CLO: Chief Legal Officer