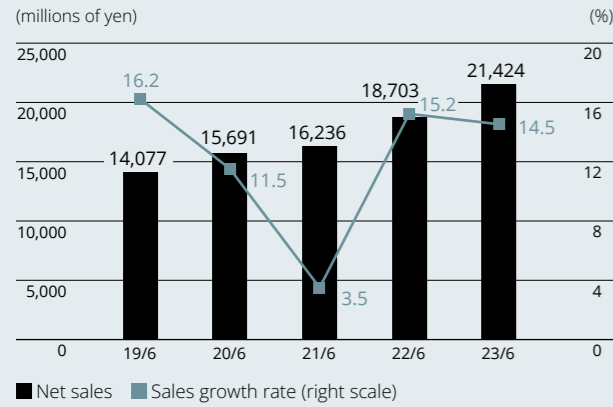
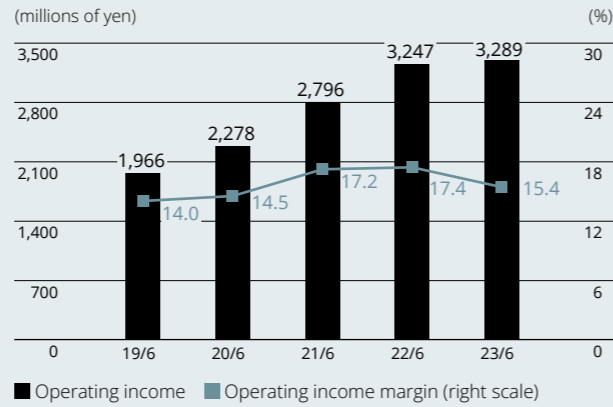


FINANCIAL AND NON-FINANCIAL HIGHLIGHTS

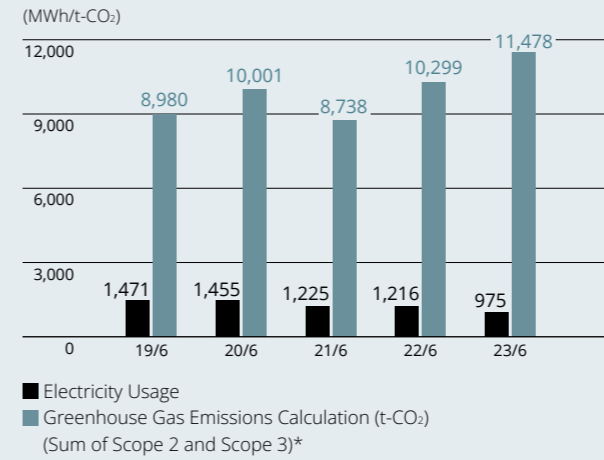
Net Sales / Sales Growth Rate



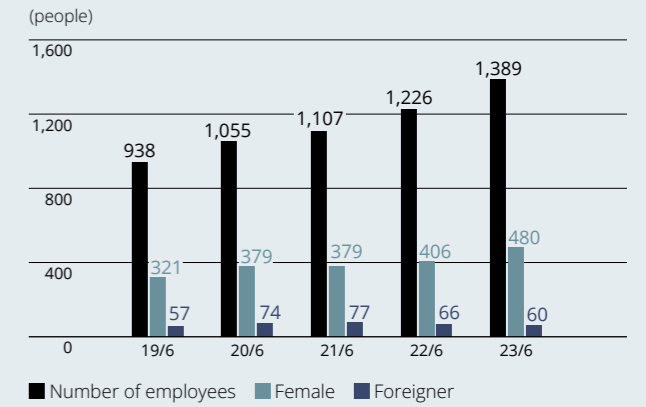
Operating Income / Operating Income Margin



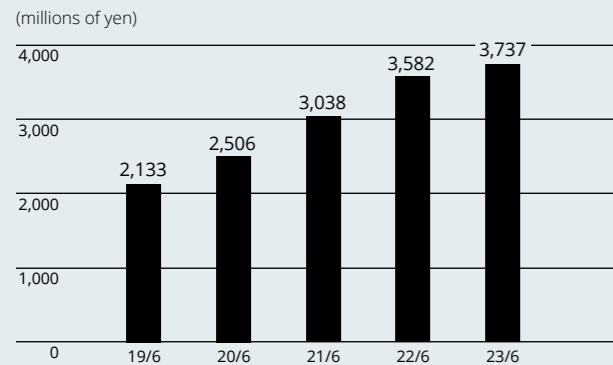
Electricity Usage / Greenhouse Gas Emissions Calculation (t-CO₂)*



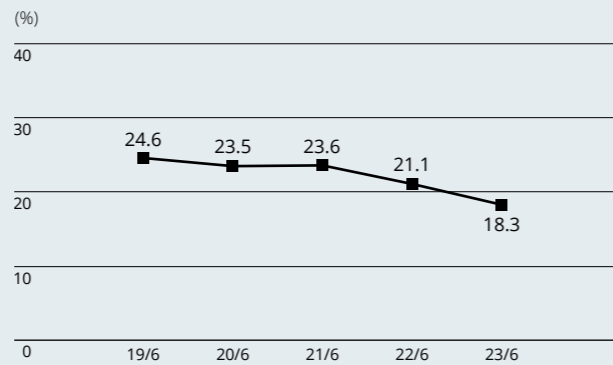
Number of Employees



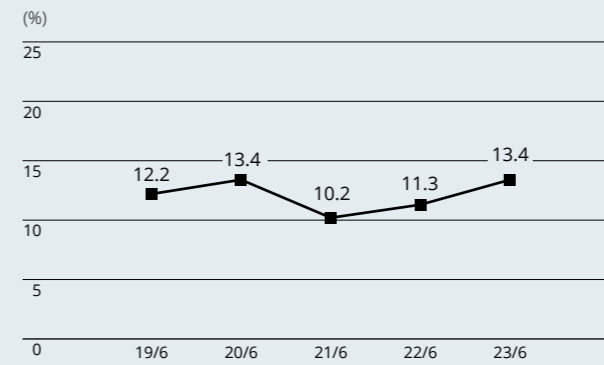
EBITDA



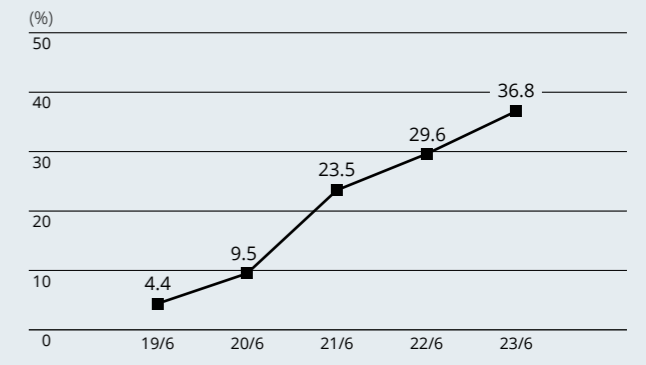
ROE



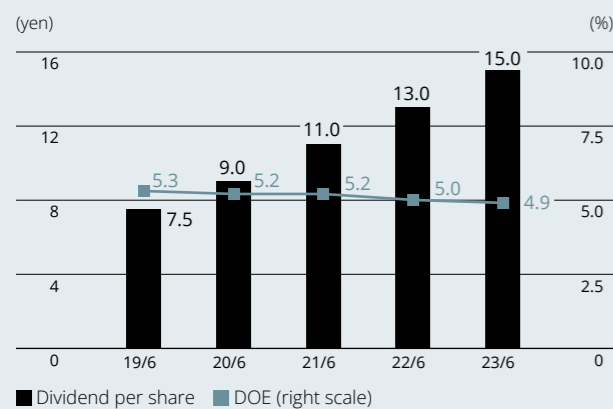
Employee Turnover Rates



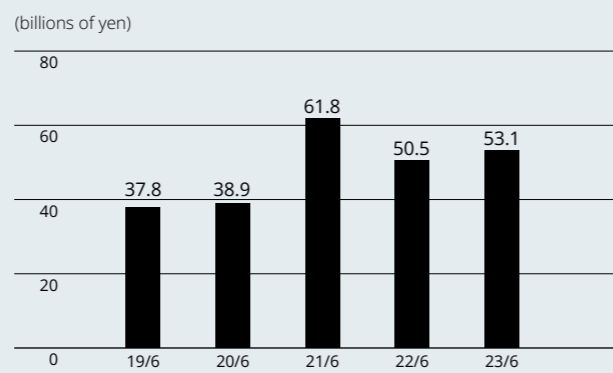
Rate of Male Employees Taking Maternity Leave



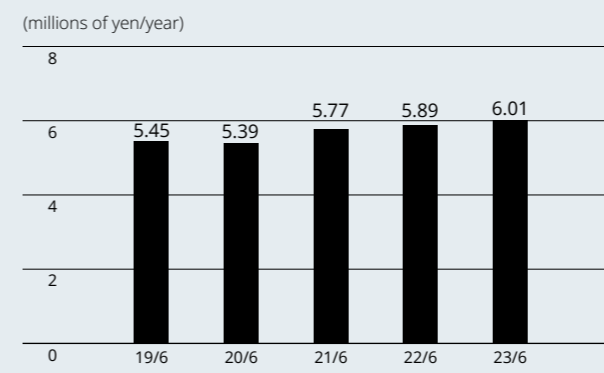
DOE / Dividend per Share



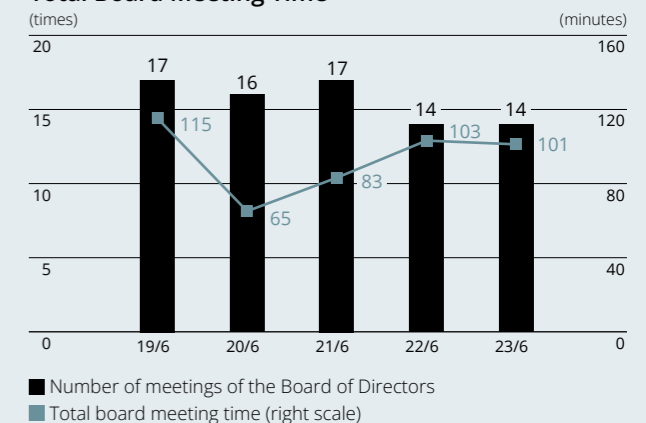
Market Capitalization



Average Salary



Number of Meetings of the Board of Directors / Total Board Meeting Time



The Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, 31 March 2020) etc. have been applied from the beginning of the financial year ended 30 June 2022, and the figures for the year ended 30 June 2022 are after the application of these accounting standards, etc. When comparing these figures with those for the year ended 30 June 2021 and earlier, please note that there is an impact from the change in accounting standards.

* Calculations for emissions for the period from June 2019 to June 2022 have been changed to reflect optimization of the inputs. The emission and electricity usage figures are therefore different than those presented in previous Integrated Reports.