

Directors



Tetsuji Morikawa
 President and Group CEO
 Member of the Remuneration Advisory Committee
 [Concurrent positions]
 CEO, Diva Corporation of America
 Outside Director, Kaya, Inc.



Naoyoshi Kasuga
 Director
 Group CFO



Jon Robertson
 Director
 [Outside Director] [Independent] [Diversity]
 [Concurrent positions]
 President, Asia Pacific & Japan, Snowflake Inc.



Tatsuya Kamoi
 Director
 Member of the Remuneration Advisory Committee
 [Outside Director] [Independent]
 [Concurrent positions]
 Vice Chairman of the Board at
 ABeam Consulting Ltd.

Directors (Audit Committee Members)



Tsuyoshi Noshiro
 Director (Audit Committee Member)
 [Concurrent positions]
 None



Chie Goto
 Director (Audit Committee Member)
 Chairman of the Remuneration Advisory Committee
 [Lead Outside Director]
 [Independent] [Diversity]
 [Concurrent positions]
 Partner, Sakura Kyodo Law Office



Makoto Nakano
 Director (Audit Committee Member)
 [Outside Director] [Independent]
 [Concurrent Positions]
 Professor, Graduate School of Business
 Administration, Hitotsubashi University

Corporate Officers



Takahiro Okabe
 Group COO
 President and Representative
 Director, Avant Corporation
 Chairman and Director,
 Zeal Corporation



Gen Nagata
 Group COO and Group CBO
 President and Representative
 Director, DIVA Corporation



Yoshiyuki Numata
 President and Representative
 Director, Zeal Corporation



Hiroki Takemura
 Group CRO
 Executive Vice President,
 Diva Corporation



Shingo Moroi
 Group CSO
 Director, Avant Corporation



Teppei Terashima
 Director, Avant Corporation



Tatsuru Nakayama
 Group CDO and Group CPO
 Director, Avant Corporation



Kunihiro Nakamura
 Director, Zeal Corporation



Hiroyuki Morita
 Director, Zeal Corporation



Seiji Fukuda
 Director, Zeal Corporation



Tetsuya Kawamura
 Director, DIVA Corporation



Yoko Hosokawa
 Director, DIVA Corporation



Tomotatsu Osada
 Director, DIVA Corporation



Eriko Satonaka
 Group CHRO
 [Concurrent Positions]
 Outside Director,
 NIPPON GAS CO., LTD.



Masamitsu Suzuki
 Group CLOs

COO: Chief Operating Officer CBO: Chief Business Development Officer CRO: Chief Risk Management Officer CSO: Chief Strategic Officer
 CDO: Chief Digital Transformation Officer CPD: Chief Product Officer CHRO: Chief Human Resources Officer CLO: Chief Legal Officer