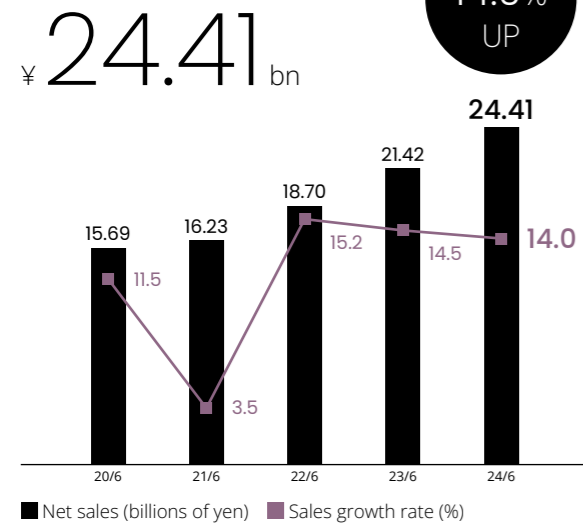


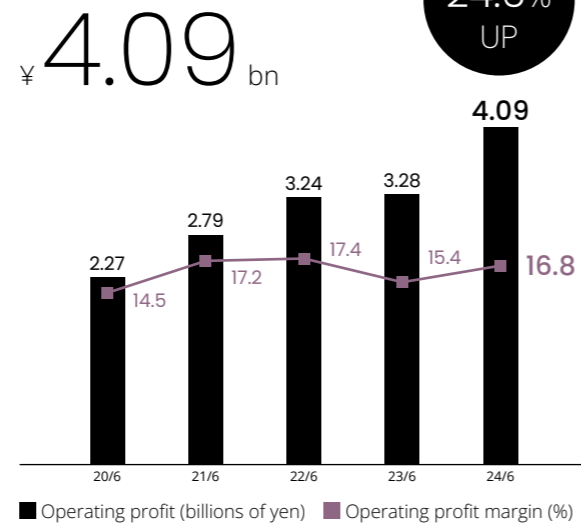
AT A GLANCE

GROWTH AND VALUATION

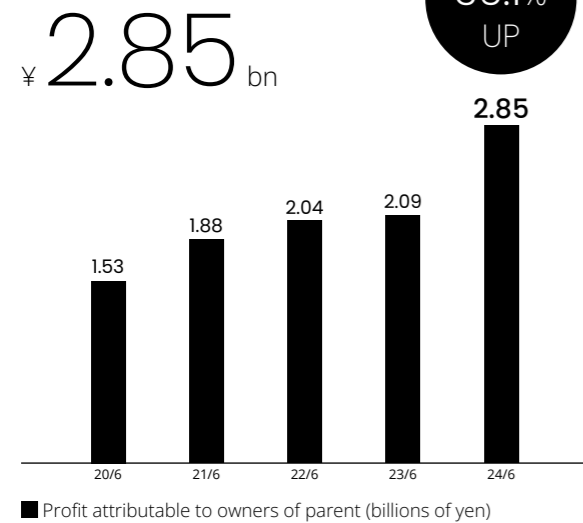
Net Sales / Sales Growth Rate



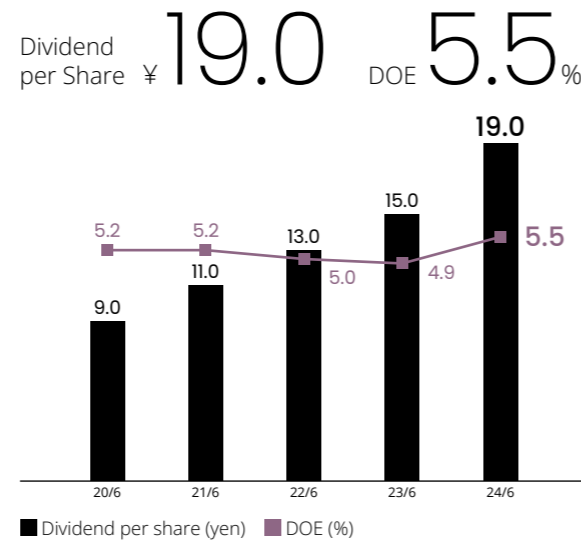
Operating Profit / Operating Profit Margin



Profit attributable to owners of parent



Dividend per Share / DOE



ROE

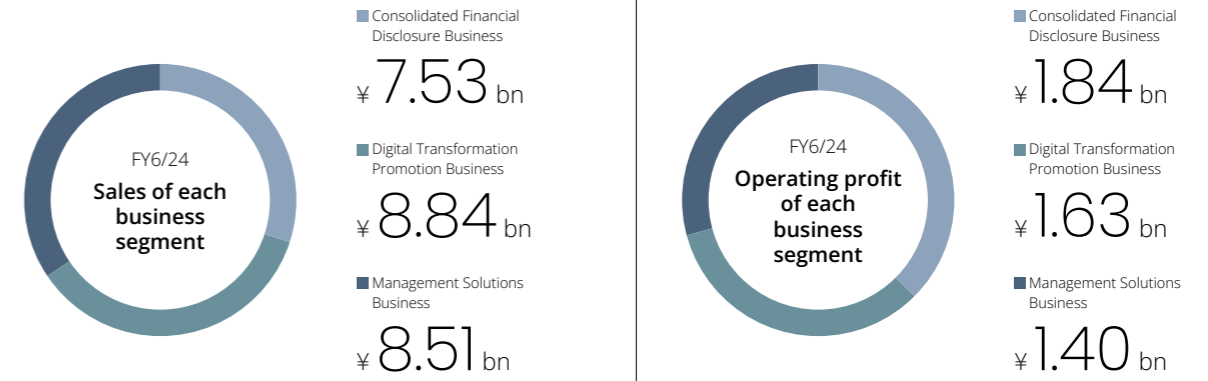
22.3%

P/B

4.0x

As of June 28, 2024

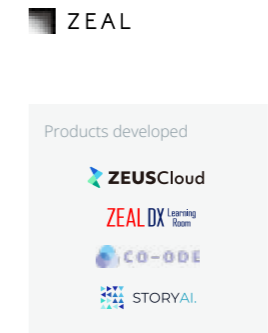
BUSINESS



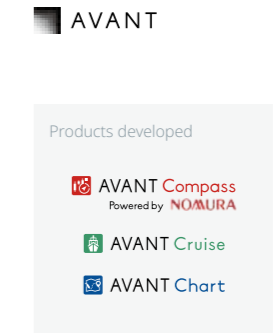
Consolidated Financial Disclosure Business



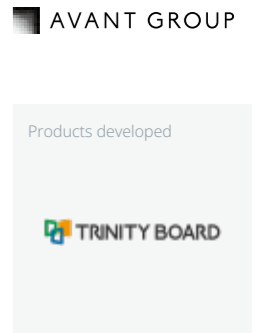
Digital Transformation Promotion Business



Management Solutions Business



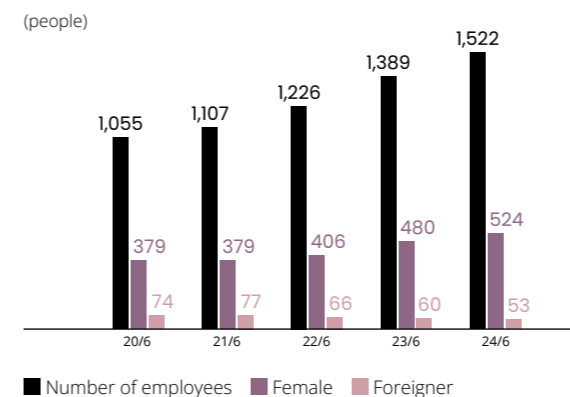
Holdings



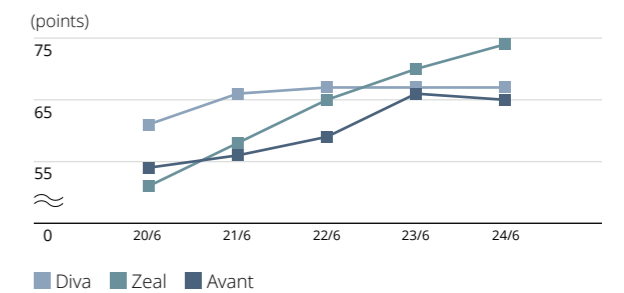
* Fuji Chimera Research Institute, "Software Business New Market 2023 Edition," Consolidated Vigilance Software Market Share Trends (Package) (FY 2023 Actual)

HUMAN CAPITAL

Number of Employees



GPTW* Score of Each Group Company



* Great Place To Work® (GPTW) is a specialized organization that for over 30 years has been quantifying (scoring) job satisfaction through surveys on job satisfaction and analyzing the results. The Avant Group aims to improve job satisfaction by having everyone at each company participate in the surveys, using the GPTW score to identify issues, and then solving and improving them.