

Corporate Philosophy

Based on the corporate philosophy of “Creating a 100-year Company” all members of the Avant Group are striving to realize its founding mission of “Spreading Accountability.” Our goal is to “BE GLOBAL.”

We will evolve into a world-class software company and contribute to the development of society and the economy.



While pursuing growth opportunities in Japan, the Group aims to establish itself as a world-class software company, using world-class SaaS companies as benchmarks.

Our group’s corporate mission is to build a management information system that enables many companies to create sustainable corporate value for the future by the realization of “Spreading Accountability” and, by extension, to spread “best management” widely throughout society.

The Group’s corporate philosophy is to be a company that lasts 100 years as a result of passing on its transparency and management philosophy as a “public entity” from generation to generation, and all its members being passionate about providing value to society in a free and creative manner.

The following values are important to the employees of our group.

- OPEN:** Based on an open spirit.
- VALUE:** Foster a passion for value creation.
- STRETCH:** Challenge to be the best.

About Us

Company name:	Avant Group Corporation
Founded:	May 26, 1997
Location:	Shinagawa Intercity B Tower 13F, 2-15-2 Konan, Minato-ku, Tokyo
Number of employees (consolidated):	1,226 (as of June 30, 2022)
Capital stock:	329,128,099 yen (as of June 30, 2022)
Total number of shares issued and outstanding:	37,625,501 shares (as of June 30, 2022)
Share unit:	100 shares

Number of shareholders:	3,311 (as of June 30, 2022)
Stock exchange listing:	Prime Market, Tokyo Stock Exchange
Stock code:	3836
Closing date:	June 30
Ordinary general meeting of shareholders:	Within three months from the day following the last day of the fiscal year
Shareholder registry administrator:	Sumitomo Mitsui Trust Bank, Limited
Accounting Auditor:	Deloitte Touche Tohmatsu LLC

MISSION

Spreading Accountability

—Transforming management information into a map of the future—

With the mission of “Spreading Accountability”, since its establishment, the Avant Group has been supporting decision-making in corporate management using IT in visualizing management information. In the decision-making process, it is important to create an environment where not only management but also many employees can access management information, so that open discussions and transparent decision making can take place. This is what is meant by “Spreading”.

On the other hand, the business environment surrounding corporations has changed dramatically in recent years. These include governance reforms aimed at increasing corporate value, the promotion of digital transformation (DX), and the rise of ESG investment, which seeks sustainable growth for companies. In this environment, “Accountability (management information)” in a company not only plays an important role in decision-making, but also has a significant bearing on the creation of corporate value and the realization of sustainable growth.

Considering these societal conditions, the Avant Group is further evolving its mission of “Spreading Accountability.” The purpose of “Spreading Accountability” in the coming age is to spread “best management” widely in society. The “best management” is nothing other than creating corporate value over the long term through sustainable management. Our group aims to make great strides toward the second stage of “Spreading Accountability” by providing advanced information systems and solutions that enable the effective use of management information as information that will create future corporate value.

Stock Information

Major Shareholders (as of June 30, 2022)

Name of Shareholders	Number of shares held	Percentage*
Tetsuji Morikawa	9,764,000	25.95
The Master Trust Bank of Japan, Ltd. (trust account)	3,067,700	8.15
Avant Employee Stock Ownership Association	2,287,200	6.08
Tsuyoshi Noshiro	1,868,800	4.97
OBIC Business Consultants Co., Ltd.	1,600,000	4.25
Custody Bank of Japan, Ltd. (trust account)	1,537,100	4.09
JP MORGAN CHASE BANK 385174 (Mizuho Bank, Ltd.)	1,146,900	3.05
SSBTC CLIENT OMNIBUS ACCOUNT (Standing proxy: Hong Kong Shanghai Bank, Tokyo Branch)	911,291	2.42
FCP SEXTANT AUTOUR DU MONDE (Standing proxy: Hong Kong Shanghai Bank Tokyo Branch)	874,600	2.32
PCA Corporation	778,400	2.07

* Percentage of shares held in relation to the total number of shares issued (excluding treasury shares)

Shareholder Distribution by Type

(as of June 30, 2022)

