

Financial and Non-Financial Highlights

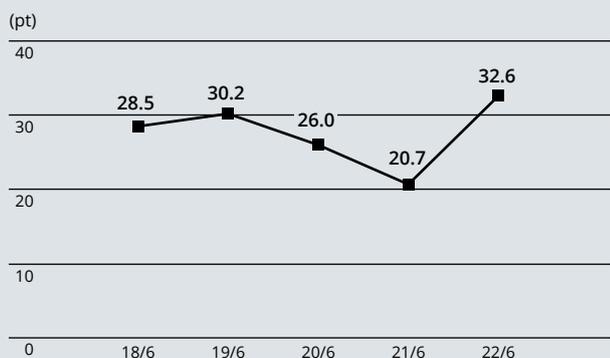
Net Sales / Sales Growth Rate



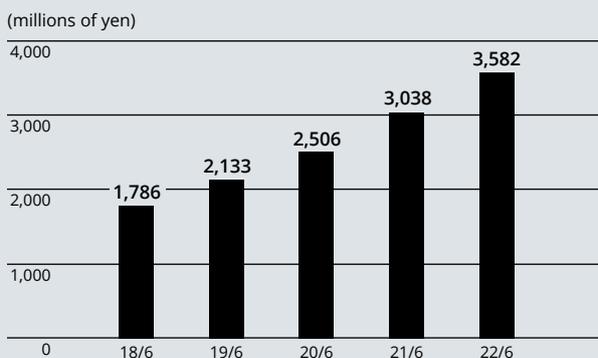
Operating Income / Operating Income Margin



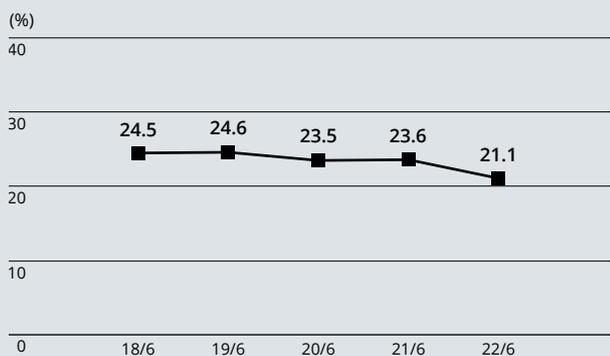
GPP (Sales Growth Rate + Operating Profit Margin)



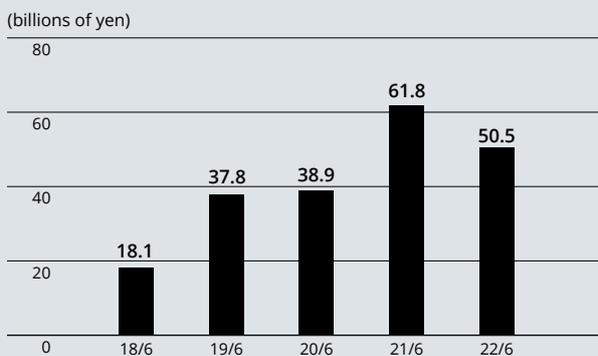
EBITDA



ROE



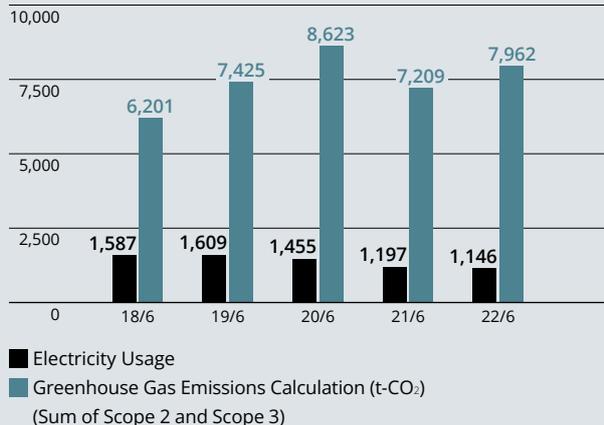
Market Capitalization



The Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, 31 March 2020) etc. have been applied from the beginning of the financial year ended 30 June 2022, and the figures for the year ended 30 June 2022 are after the application of these accounting standards, etc. When comparing these figures with those for the year ended 30 June 2021 and earlier, please note that there is an impact from the change in accounting standards.

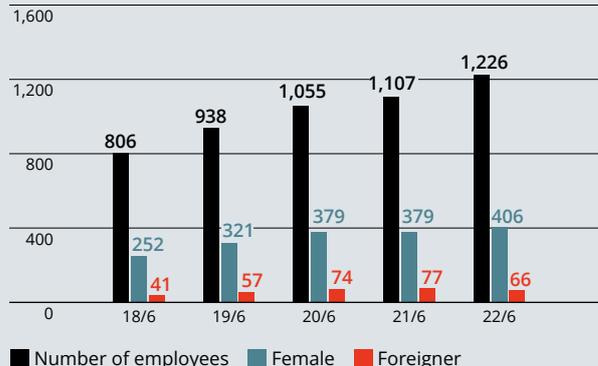
Electricity Usage / Greenhouse Gas Emissions Calculation (t-CO₂)

(MWh/t-CO₂)



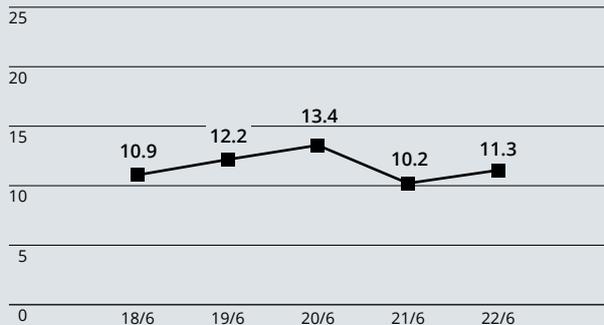
Number of Employees

(people)



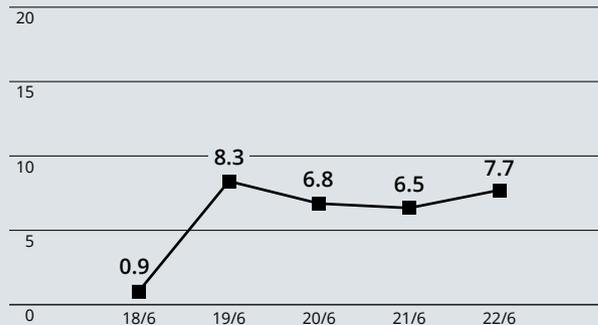
Employee Turnover Rates

(%)



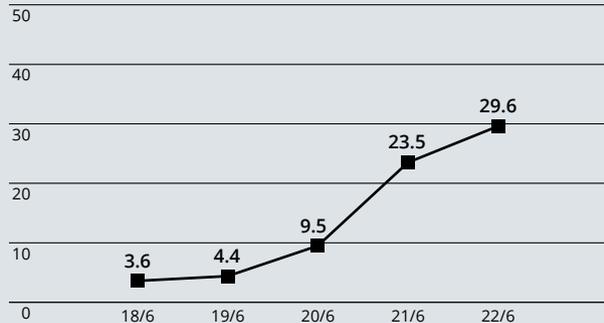
Ratio of Female Managers

(%)



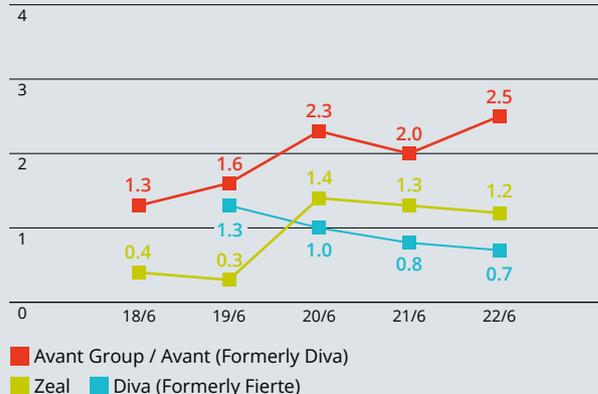
Rate of Male Employees Taking Maternity Leave

(%)



Employment Rate of Persons with Disabilities*

(%)



* The company name was changed following a reorganization in October 2022.

* Since the employees of the operating subsidiary Avant are composed of seconded employees from the holding company Avant Group, the employment rate of persons with disabilities disclosed by Avant is calculated based on the total number of employees of Avant Group and Avant.