

Leadership

(As of October 1, 2022)

Directors



Tetsuji Morikawa

President and Group CEO
Compensation Advisory Committee Member
[Status of concurrent positions]
CEO, Diva Corporation of America
Outside Director, Kayac, Inc.



Naoyoshi Kasuga

Director
Group CFO
[Concurrent Positions]
Outside Director of Metapraxis Limited



Naohisa Fukutani

Director
Chairman of the Compensation Advisory Committee
[Outside director] [Independent]
[Concurrent Positions]
Senior Advisor, PwC Advisory LLC



Jon Robertson

Director
[Outside director] [Independent] [Diversity]
[Concurrent Positions]
President, Asia Pacific & Japan, Snowflake Inc.

Directors (Audit Committee Members)



Tsuyoshi Noshiro

Director (Audit Committee Member)
[Concurrent Positions]
None



Chie Goto

Director (Audit Committee Member)
Compensation Advisory Committee Member
[Outside director] [Independent] [Diversity]
[Concurrent Positions]
Partner, Sakura Kyodo Law Office



Makoto Nakano

Director (Audit Committee Member)
[Outside director] [Independent]
[Concurrent Positions]
Professor, Graduate School of Business Administration, Hitotsubashi University

Corporate Officers



Takahiro Okabe

Group COO
President and Representative
Director, Avant Corporation
President and Representative
Director, Zeal Corporation



Gen Nagata

Group COO and Group CBO
President and Representative
Director, Diva Corporation



Hiroki Takemura

Group CRO
Executive Vice President,
Diva Corporation



Teppei Terashima

Director, Avant Corporation



Tatsuru Nakayama

Group CDO
Director, Avant Corporation



Shingo Moroi

Director, Avant Corporation



Yoshiyuki Numata

Director, Zeal Corporation



Hiroyuki Morita

Director, Zeal Corporation



Kunihiro Nakamura

Director, Zeal Corporation



Tetsuya Kawamura

Director, Diva Corporation



Shuichi Fukayama

Director, Diva Corporation



Yoko Hosokawa

Director, Diva Corporation



Masamitsu Suzuki

Group CLOs



Eriko Satonaka

Group CHRO

Senior Advisors



Chieko Matsuda

Doctor of Business Administration
Professor, Graduate School of
Business Administration, Tokyo
Metropolitan University Professor,
Faculty of Economics and Business
Administration, Tokyo Metropolitan
University



Georges Ugeux

Chairman and CEO, Galileo Global
Advisors

COO: Chief Operating Officer CBO: Chief Business development Officer CRO: Chief Risk-management Officer
CDO: Chief Digital transformation Officer CLO: Chief Legal Officer CHRO: Chief Human Resources Officer