

AVANT GROUP MATERIALITY

Becoming a Software Company
that Contributes to Enhancing
Corporate Value

In late 2021, the Avant Group identified the ultimate materiality that should be addressed to realize the “BE GLOBAL” vision. In 2022, the Group took the following actions to achieve this materiality.

ACTIONS

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| 01 | The business reorganization | Maximizing the Group’s potential to contribute to customers |
| 02 | The upgrading of group management | Change to formulate and implement Group strategies from a medium- to long-term perspective |
| 03 | Visualization of the corporate value mechanism | To achieve our shared objective, implement “all-member management,” where each company, division and employee has indicators they should focus on |

Along with the reorganization of the operating companies, the holding company was renamed to Avant Group Corporation and the brand was renewed. The new logo, which consists of 100 squares, expresses our management philosophy of “Creating a 100-year Company.”

As we enter the second stage of “Spreading Accountability,” the Avant Group will continue to change in its pursuit of contributing to the enhancement of our customers’ corporate value.