## AVANT

September 28, 2021
Avant Corporation
Tetsuji Morikawa, President and Group CEO For inquiry: Naoyoshi Kasuga, Director and Group CFO

81-3-6388-6739

## AVANT announces appointment of new Corporate Officers

Avant Corporation (Stock code: 3836) hereby announces that its Board of Directors has decided at a meeting held on September 28, 2021 to make the following personnel changes (changes in corporate officers) effective October 1, 2021.

Note

New Corporate Officer (As of October 1, 2021)

|  | New position | Current position |
| :--- | :--- | :--- |
| Yoko Hosokawa | Corporate Officer <br> Director, General Manager of Shared <br> Service, <br> FIERTE CORPORATION | Director, General Manager of Shared <br> Service, <br> FIERTE CORPORATION |
| Eriko Satonaka | Corporate Officer <br> Group CHRO, General Manager of <br> Group Human Resources | General Manager of Group Human <br> Resources |

As a result, our leadership team from October 1, 2021 will be as follows.

| President | Tetsuji Morikawa | Group CEO |
| :--- | :--- | :--- |
| Director | Naoyoshi Kasuga | Group CFO |
| Director | Naohisa Fukutani | (Outside Director, Independent) |
| Director | Georges Ugeux | (Outside Director, Independent) |
| Director | Jon Robertson | (Outside Director, Independent) |
| Corporate auditors | Tsuyoshi Noshiro | (Auditor) |
| Corporate auditors | Kunio Suzuki | (Outside Auditor) |
| Corporate auditors | Chie Goto | (Outside Auditor, Independent) |
|  |  |  |
| Corporate Officer | Takahiro Okabe | Group CDO, President and Representative Director, ZEAL |
|  |  | CORPORATION |
| Corporate Officer | Hiroshi Takizawa | President and Representative Director, Internet Disclosure Co., |
|  |  | Ltd. |
| Corporate Officer | Hiroki Takemura | Group CRO, Vice President and Representative Director, |
| Corporate Officer | Gen Nagata | DIVA CORPORATION |
|  |  | Group CBO, President and Representative Director, FIERTE |
| Corporate Officer | Teppei Terashima | Director, DIVA CORPORATION |
| Corporate Officer | Hiroshi Iwasa | Director, DIVA CORPORATION |
| Corporate Officer | Yoshiyuki Numata | Director, ZEAL CORPORATION |
| Corporate Officer | Hiroyuki Morita | Director, ZEAL CORPORATION |
| Corporate Officer | Tetsuya Kawamura | Director, FIERTE CORPORATION |
| Corporate Officer | Shuichi Fukayama | Director, FIERTE CORPORATION |
| Corporate Officer | Yoko Hosokawa | Director, FIERTE CORPORATION |
| Corporate Officer | Tatsuru Nakayama | Group CISO, General Manager, Group Management \& Control |
| Corporate Officer | Eriko Satonaka | Group CHRO, General Manager of Group Human Resources |

## Notes

CEO: Chief Executive Officer
CFO: Chief Financial Officer
CDO: Chief Digital Transformation Officer
CRO: Chief Risk-management Officer
CBO: Chief Busines Development Officer
CISO : Chief Information \& Security Officer
CHRO: Chief Human Resources Officer

