

# AVANT

PRESS RELEASE

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AVANT Corporation

## AVANT signed UN Global Compact





AVANT Corporation (Head Office: Minato-ku, Tokyo; President and Group CEO: Tetsuji Morikawa; Securities Code: 3836), recently signed the United Nations Global Compact ("UNGC"), advocated by the United Nations, and was registered as a participating company on August 25. The Company have also joined Global Compact Network Japan, a local network in Japan.



UNGC is a voluntary initiative in which companies and organizations exhibit responsible and creative leadership, act as good members of society, and participate in the creation of a global framework for achieving sustainable growth. The AVANT Group's corporate philosophy of "Creating a 100-year Company" is to respect the Japanese view of management as a public entity of society and to develop as an organization that exists for society. As a public entity, the business activities of AVANT Corporation and its executives and employees have an impact on human rights. The creation of a 100-year company cannot be achieved without sustainable development that balances economic activities, environmental conservation, and social justice.

UNGC's 10 Principles in the 4 Fields are essential elements in the realization of the AVANT Group's Corporate Philosophy. The Avant Group supports the 10 principles of the United Nations Global Compact, which consist of the 4 fields of human rights, labor, the environment, and anti-corruption, and is actively working to resolve social issues in order to realize a sustainable society.

## The Ten Principles of the UN Global Compact

Human Rights		Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.
Labor		Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment		Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-corruption		Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

ends

<About AVANT Group>

**AVANT**

The Avant Group's mission, headed by the holding company AVANT Corporation (Head Office: Minato-ku, Tokyo; President and Group CEO: Tetsuji Morikawa; Securities Code: 3836), is to spread accountability. The Group is developing its consolidated accounting, business intelligence, and CFO outsourcing businesses

with the CFOs and CIOs as its main focus. Through these efforts, the Group is helping to create value for customers by transforming management information into a map for the future, which is useful in decision-making.

Established as DIVA Corporation in May 1997, after going public in February 2007, changed its name to AVANT Corporation when it transitioned to a holding company in October 2013. The company was listed on the First Section of the Tokyo Stock Exchange in March 2018. Major Group operating subsidiaries (100% owned by both companies) are as follows:

DIVA Corporation

ZEAL Corporation

Internet Disclosure Co., Ltd.

FIERTE Corporation