AVANT GROUP

September 1, 2026

To whom it may concern,

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Name of representative:	Tetsuji Morikawa Founder, Chairman & Group CEO (Securities code: 3836; TSE PRIME Market)
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Notice Regarding Partial Revision to Stock Compensation Plan for Directors

AVANT GROUP CORPORATION (the “Company”) hereby announces that, at a meeting of its Board of Directors held today, the Board resolved to partially revise the stock compensation plan using a trust that has been introduced for the Company’s Directors (the “Plan”) and to submit a proposal regarding such revision (the “Proposal”) to the 30th Ordinary General Meeting of Shareholders scheduled to be held on September 25, 2026 (the “General Meeting of Shareholders”), as described below.

The revision will add Directors who are Audit & Supervisory Committee Members and Outside Directors to the persons eligible for the Plan.

The Plan was introduced with the aim of further promoting the sharing of value between Directors and shareholders and enhancing Directors’ awareness of the Company’s sustainable enhancement of corporate value.

The Company has now determined that adding Directors who are Audit & Supervisory Committee Members and Outside Directors to the persons eligible for the Plan will contribute to the Company’s sustainable enhancement of corporate value by further promoting the sharing of value with shareholders through share ownership.

The revision will not increase the total amount of compensation payable to the eligible Directors; rather, a portion of the existing cash compensation will be replaced with stock compensation.
In addition, in light of the role of Directors who are Audit & Supervisory Committee Members and Outside Directors in supervising and auditing management from an objective and independent standpoint, the number of points to be granted to these Directors under the Plan will be fixed and will not be linked to the Company’s performance.

1. Partial Revision to the Plan

Subject to the Proposal being approved as originally proposed at the General Meeting of Shareholders, the Company will partially revise the Plan. The principal revisions are as follows (revised portions are underlined).

<Principal Revisions>

Item	Before Revision	After Revision
1. Persons eligible for the Plan	Directors of the Company (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors)	(i) Directors of the Company who are not Audit & Supervisory Committee Members (including Outside Directors) (ii) Directors of the Company who are Audit & Supervisory Committee Members
2. Applicable period	From October 1, 2024 to September 30, 2028 (provided, however, that the period may be extended by resolution of the Board of Directors of the Company, each time for a period not exceeding five years)	(i) Of the Directors described in (i) of item 1 above: (i)-(1) Directors other than Outside Directors: From October 1, 2024 to September 30, 2028 (i)-(2) Outside Directors: From October 1, 2026 to September 30, 2028 (ii) Directors described in (ii) of item 1 above: From October 1, 2026 to September 30, 2028 (Provided, however, that the applicable period may be extended by resolution of the Board of Directors of the Company, each time for a period not exceeding five years.)
3. Maximum amount of funds to be contributed by the Company to the Trust during the applicable period described in item 2 above for the acquisition of Company shares to be delivered to the eligible persons described in item 1 above	JPY400 million in total (if the applicable period is extended, an amount calculated by multiplying JPY100 million by the number of years in the extended applicable period)	(i) Of the Directors described in (i) of item 1 above: (i)-(1) Directors other than Outside Directors: JPY400 million (if the applicable period is extended, an amount calculated by multiplying JPY100 million by the number of years in the extended applicable period) (i)-(2) Outside Directors: JPY40 million (if the applicable period is extended, an amount calculated by multiplying JPY20 million by the number of years in the extended applicable period) (ii) Directors described in (ii) of item 1 above: JPY40 million (if the applicable period is extended, an amount calculated by multiplying JPY20 million by the number of years in the extended applicable period)
4. Maximum total number of points to be granted to the eligible persons described in item 1 above	100,000 points per fiscal year (provided, however, that the maximum is 60,000 points per Director)	(i) Of the Directors described in (i) of item 1 above: (i)-(1) Directors other than Outside Directors: 100,000 points per fiscal year (provided, however, that the maximum is 60,000 points per person) (i)-(2) Outside Directors: 20,000 points per fiscal year (provided, however, that

		the maximum is 10,000 points per person) (ii) Directors described in (ii) of item 1 above: 20,000 points per fiscal year (provided, however, that the maximum is 10,000 points per person)
5. Criteria for granting points	Based on the Share Delivery Regulations established by the Board of Directors of the Company, points will be granted within the limit set forth in item 4 above according to position, the degree of achievement of performance targets, and other factors.	Based on the Share Delivery Regulations established by the Board of Directors of the Company, points will be granted within the limit set forth in item 4 above as follows: (i) Of the Directors described in (i) of item 1 above: (i)-(1) Directors other than Outside Directors: A number of points determined according to position, the degree of achievement of performance targets, and other factors (i)-(2) Outside Directors: A fixed number of points (not linked to performance) (ii) Directors described in (ii) of item 1 above: A fixed number of points (not linked to performance)

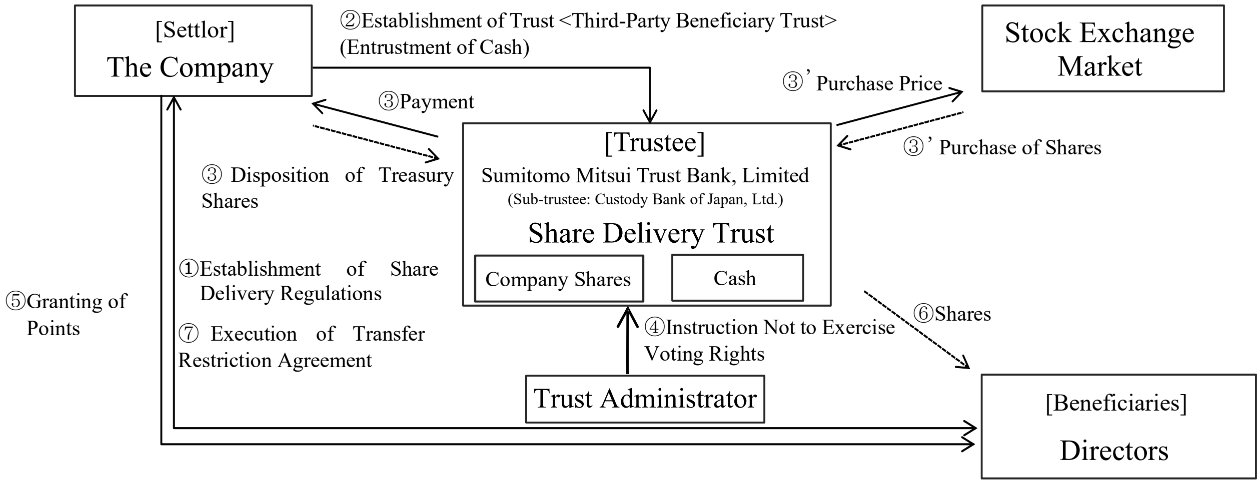
2. Overview of the Plan After the Revision

(1) Structure of the Plan

Under the Plan, a trust established through a monetary contribution by the Company (already established; hereinafter, the "Trust") acquires shares of common stock of the Company (the "Company Shares"), and through the Trust, each Director receives a number of Company Shares corresponding to the number of points granted by the Company to such Director (provided, however, that, as described in 3. below, the Company Shares will be subject to transfer restrictions by entering into a transfer restriction agreement between the Company and the relevant Director).

In principle, Directors will receive the Company Shares at a certain time in each fiscal year during the trust period.

<Overview of the Structure of the Plan>



① The Company will establish Share Delivery Regulations applicable to Directors.

② The Company has established a share delivery trust (a third-party beneficiary trust) (the "Trust"), under which Directors who acquire beneficiary rights as described in ⑥ below are designated as beneficiaries, and has entrusted cash to the trustee. If the cash held in the Trust becomes insufficient, the Company will make an additional monetary contribution to the trustee in an amount equivalent to the funds required for the acquisition of shares (an "Additional Trust Contribution"), within the amount approved by the General Meeting of Shareholders.

③ Using the cash held in the Trust (including both the cash additionally contributed by the Company pursuant to ② above and any cash remaining in the Trust prior to such Additional Trust Contribution) as the source of funds, the trustee will acquire in a lump sum a number of Company Shares reasonably expected to be required for future delivery. Such shares will be acquired either through the disposition of treasury shares by the Company or from the stock exchange market (including off-auction transactions).

④ A trust administrator, who is independent of the Company and its officers, will be appointed to protect the interests of the beneficiaries subject to the Share Delivery Regulations and to supervise the trustee throughout the trust period. (There will be no change from the existing trust administrator.) With respect to the Company Shares held in the Trust, the trust administrator will instruct the trustee not to exercise voting rights, and the trustee will not exercise voting rights throughout the trust period in accordance with such instruction.

⑤ Based on the Share Delivery Regulations, the Company will grant points to Directors.

⑥ Directors who satisfy the requirements set forth in the Share Delivery Regulations and the trust agreement relating to the Trust will acquire beneficiary rights under the Trust and, as beneficiaries of the Trust, receive from the trustee a number of Company Shares corresponding to the points granted to them.

⑦ With respect to the Company Shares delivered, the Company and each relevant Director will enter into a transfer restriction agreement under which the transfer restriction period will run from the date of delivery until the date on which the relevant Director retires from his or her position as a Director or other officer of the Company.

Upon termination of the Trust, the Company plans to acquire all Company Shares remaining as residual assets of the Trust without consideration and cancel such shares by resolution of the Board of Directors.

In addition, with respect to a certain amount of cash remaining as residual assets of the Trust upon its termination, the Company plans to donate such cash to a specified public-interest promotion corporation having no conflict of interest with the Company's Directors, as provided in advance in the Share Delivery Regulations and the trust agreement.

Sumitomo Mitsui Trust Bank, Limited, which serves as the trustee under the Plan, will entrust the custody and administration of the trust assets to Custody Bank of Japan, Ltd. through a re-trust arrangement.

(2) Trust Period

The Trust was established with an initial trust period of approximately four years (from March 4, 2025 to December 31, 2028). However, the trust period may be extended as described in (3) below.

(3) Maximum Amount of Trust Funds to Be Contributed to the Trust as Funds for the Acquisition of Shares

Based on the resolution of the 28th Ordinary General Meeting of Shareholders held on September 25, 2024, the Company has entrusted to the Trust funds necessary for the acquisition of Company Shares to be delivered under the Plan to Directors (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors), and the Trust has acquired Company Shares using such funds held in the Trust.

Company Shares to be delivered to the Directors newly added as eligible persons under the Plan as a result of this revision will also be delivered from the Company Shares held in the Trust. However, if the number of Company Shares held in the Trust is insufficient relative to the number of shares expected to be required for delivery to Directors under the Plan, and the cash held in the Trust is insufficient to acquire the additional Company Shares required to cover such shortfall, the Company will make an additional contribution to the Trust of funds necessary to acquire such additional Company Shares.

In such case, using the cash held in the Trust (including both the additional funds contributed by the Company and any cash remaining in the Trust), the Trust will additionally acquire Company Shares either through the disposition of treasury shares by the Company or from the stock exchange market (including off-auction transactions). However, any funds entrusted by the Company for the acquisition of Company Shares necessary for delivery to Directors under the Plan will be contributed within the maximum amounts set forth in item 3 of the table in Section 1 above.

> **Note:** The actual amount of cash entrusted by the Company to the Trust will consist of the funds for the acquisition of Company Shares described above, together with the estimated amount of necessary expenses, including trust fees and remuneration for the trust administrator.

In addition, by resolution of the Board of Directors of the Company, the applicable period may be extended, each time for a period not exceeding five years, and the trust period of the Trust may also be extended accordingly (including by transferring the trust assets of the Trust to another trust established by the Company for the same purpose, thereby effectively extending the trust period; the same applies hereinafter), thereby continuing the Plan. In such case, the Company will make additional contributions to the Trust within the maximum amounts set forth in item 3 of the table in Section 1 above and will continue to grant points and deliver Company Shares as described in (5) below (the same applies thereafter).

(4) Method of Acquisition of Company Shares by the Trust

As described in (3) above, if the Company makes an additional contribution to the Trust of funds for the acquisition of Company Shares, the Trust may additionally acquire Company Shares. Such additional acquisition is expected to be made either through the disposition of treasury shares by the Company or from the stock exchange market (including off-auction transactions).

(5) Method of Calculating and Maximum Number of Company Shares to Be Delivered to Directors

① Method of Granting Points to Directors

Based on the Share Delivery Regulations established by the Board of Directors of the Company, the Company will grant points to each Director on the point-grant date specified in the Share Delivery Regulations during the trust period (in principle, once each fiscal year), in accordance with item 5 of the table in Section 1 above.

② Delivery of Company Shares According to the Number of Points Granted

Directors will receive Company Shares in accordance with the number of points granted pursuant to ① above, following the procedures described in ③ below.

One point will correspond to one Company Share. However, if an event occurs with respect to the Company Shares, such as a share split or share consolidation, that makes it reasonable to adjust the number of Company

Shares corresponding to one point, the number of Company Shares per point will be adjusted in accordance with the applicable share split ratio, share consolidation ratio, or other relevant factor.

③ Delivery of Company Shares to Directors

Each Director will, in principle, acquire beneficiary rights under the Trust by completing the prescribed procedures each time points are granted and, as a beneficiary of the Trust, will receive the Company Shares described in ② above.

However, if Company Shares held in the Trust are converted into cash, such as where the Trust tenders such shares in response to a tender offer and settlement is completed, cash in an amount equal to the proceeds from such conversion may be delivered in place of Company Shares.

(6) Exercise of Voting Rights

Voting rights attached to Company Shares held in the Trust will not be exercised, without exception, based on instructions from a trust administrator who is independent of the Company and its officers. Through this arrangement, the Company intends to ensure neutrality with respect to the exercise of voting rights attached to Company Shares held in the Trust in relation to the Company’s management.

(7) Treatment of Dividends

Dividends on Company Shares held in the Trust will be received by the Trust and applied to the purchase price of Company Shares and expenses relating to the Trust, including trust fees payable to the trustee.

(8) Treatment of Company Shares and Cash upon Termination of the Trust

Upon termination of the Trust, the Company plans to acquire without consideration all Company Shares remaining as residual assets of the Trust and cancel such shares by resolution of the Board of Directors.

In addition, with respect to a certain amount of cash remaining as residual assets of the Trust upon its termination, the Company plans to donate such cash to a specified public-interest promotion corporation having no conflict of interest with the Company’s Directors, as provided in advance in the Share Delivery Regulations and the trust agreement.

3. Transfer Restriction Agreement Regarding Company Shares Delivered to Directors

Upon delivery of the Company Shares described in 2. (5) ② above, the Company and each Director will enter into a transfer restriction agreement, which will include the following provisions:

① The Director may not transfer, create a security interest over, or otherwise dispose of any Company Shares delivered under the Plan during the period from the date of delivery until immediately after the Director ceases to hold office as a Director or other officer of the Company.

② If certain events occur, the Company will acquire the relevant Company Shares without consideration.

③ The terms and conditions for lifting the transfer restrictions, as determined in advance by the Board of Directors of the Company, and other related matters.

However, any Company Shares delivered after the date on which the relevant Director ceases to hold office, if any, will not be subject to transfer restrictions. In addition, a certain portion of such Company Shares may be sold and converted into cash within the Trust for the purpose of enabling the Company to withhold funds required for the payment of withholding income tax and other taxes, in which case cash may be delivered in place of such Company Shares.

(Reference) Overview of the Trust Agreement Relating to the Trust

Settlor	The Company
Trustee	Sumitomo Mitsui Trust Bank, Limited (Sub-trustee: Custody Bank of Japan, Ltd.)
Beneficiaries	Directors of the Company who satisfy the beneficiary requirements
Trust Administrator	A third party independent of the Company and its officers
Exercise of Voting Rights	Voting rights attached to shares held in the Trust will not be exercised throughout the trust period.
Type of Trust	Trust of money other than a money trust (third-party beneficiary trust)
Date of Trust Agreement	March 4, 2025
Trust Period	March 4, 2025 to December 2028 (scheduled)
Purpose of the Trust	To deliver Company Shares to beneficiaries in accordance with the Share Delivery Regulations