



AVANT
GROUP

To whom it may concern



July 23, 2025

Company name: AVANT GROUP CORPORATION
Representative: Tetsuji Morikawa
Founder, Chairman & Group CEO
(Securities code: 3836; TSE PRIME Market)
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Notice concerning establishment of Nomination and Remuneration Advisory Committee

AVANT GROUP CORPORATION (the “Company”) hereby announces that at the Board of Directors meeting held on July 23, 2025, the Company resolved to establish a Nomination and Remuneration Advisory Committee, which will have additional authority regarding nominations to the existing Remuneration Advisory Committee, as a voluntary advisory body to the Board of Directors.

1. Purpose of establishing the Nomination and Remuneration Advisory Committee

The purpose of the Committee is to further enhance the fairness, objective validity, and transparency of the decision-making procedures of the Board of Directors and further enhance the corporate governance system, by obtaining appropriate involvement and advice from Outside Directors regarding the nomination and remuneration of Directors.

2. Role of the Nomination and Remuneration Advisory Committee

The Nomination and Remuneration Advisory Committee deliberates as a whole mainly on matters related to the appointment and dismissal of Directors, matters related to successor planning, and matters related to individual remuneration for Directors excluding Audit and Supervisory Committee Members, and reports to the Board of Directors.

3. Composition of the Nomination and Remuneration Advisory Committee

The Nomination and Remuneration Advisory Committee is composed of three or more members, the majority of whom are independent outside directors. The chairperson shall be appointed from among the Independent Outside Directors.

4. Date of establishment

July 23, 2025