



AVANT  
GROUP



February 14, 2025

To whom it may concern

Company Name: AVANT GROUP CORPORATION  
Name of Representative: Tetsuji Morikawa,  
Founder, Chairman & Group  
(Code: 3836, TSE Prime Market)  
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## Notice Regarding Acquisition of Shares under the Stock Compensation Plan

At a meeting of the Board of Directors held on September 2, 2024, the Board of Directors of the Company approved a resolution to change the system of a performance-linked stock compensation plan for directors (excluding directors who are members of the Audit and Supervisory Committee and outside directors, The same applies hereinafter) to the system of a performance-linked stock compensation plan that grants company shares subject to transfer restriction through the use of a trust (the “Plan”, the trust to be established to introduce the Plan is called the “Trust”).

The change to the System was approved at the 28th Ordinary General Meeting of Shareholders held on September 25, 2024, and the Board of Directors today decided on matters concerning the acquisition of the Company's shares by the Trustee of the Trust, as described below.

### Notes

#### 1. Overview of the Trust

|   |  |
|---|--|
| (1) Name  | Stock delivery trust for directors   |
| (2) Trustor                                     | Our company  |
| (3) Trustee                                     | Sumitomo Mitsui Trust Bank<br>(Re-trustee: The Japan Custody Bank, Ltd.)   |
| (4) Beneficiaries                               | Directors who satisfy the beneficiary requirements   |
| (5) Trust administrator                         | Appointment of a third party independent of the Company<br>and its officers  |
| (6) Exercise of voting rights                   | Voting rights pertaining to the Company's shares in the Trust<br>will not be exercised throughout the period of the Trust. |
| (7) the type of trust                           | Money trusts other than money trusts (third party benefit<br>trusts)   |
| (8) Date of trust agreement                     | March 4, 2025  |
| (9) the day on which the money is<br>entrusted; | March 4, 2025  |
| (10) Trust Termination Date                     | End of December 2028 (planned)   |

2. Matters concerning acquisition of the Company's shares by the trustee of the Trust

|   |   |
|---|---|
| (1) Type of shares to be acquired                                 | Common stock                              |
| (2) Amount entrusted by the Company as funds for acquiring shares | 349,911,600 yen                           |
| (3) Total number of shares to be acquired                         | 178,800 shares                            |
| (4) Method of share acquisition                                   | Acquisition by disposal of treasury stock |
| (5) Timing of share acquisition                                   | March 4, 2025                             |

End